

Seekonk Police Department

Police Officer Entrance Examination Registration Information

Examination date:

Saturday, October 28, 2023

Examination Time: 8:30 AM Examination check in: 8:00 AM

Exam Location:

Seekonk High School 261 Arcade Avenue Seekonk, MA 02771

Seekonk Police Entrance Examination - Candidate Information October 2023 (3)



Join the Seekonk Police Department

The Seekonk Police Department is a progressive law enforcement agency rooted in 21st century policing principles. The department is offering highly motivated, qualified applicants the chance to serve their community in a meaningful way every day. The department offers competitive pay with annual step increases, up to 5 weeks' vacation, great medical benefits, a generous education incentive, a defined benefit pension program, and the opportunity to work in a Town that fully supports its law enforcement officers. Community safety is the primary mission of the department and members of the department take pride in keeping Seekonk one of the most sought-after communities to live in. We strongly encourage all who wish to participate in this dynamic and meaningful profession to apply today.

Police Officer Entrance Exam

Seekonk High School 261 Arcade Ave. Seekonk, MA 02771

Exam Date: October 28, 2023 To register, log onto http://publicsafetyllc.com Examination Fee \$100.00 Registration Deadline: Friday, October 27, 2023

EQUAL OPPORTUNITY EMPLOYER - AFFIRMATIVE ACTION

Seekonk Police Entrance Examination - Candidate Information October 2023 (3)

SEEKONK POLICE DEPARTMENT – RECRUITMENT NOTICE

The Seekonk, Massachusetts Police Department (SPD) will conduct an entrance exam on October 28, 2023, to fill current and anticipated police officer vacancies, during the next two years. Seekonk is an active, professional, non-civil service department with an authorized strength of 42 full-time officers working out of a modern facility with excellent equipment. SPD prides itself on having exceptional personnel at all levels of the organization.

The Town continues to experience steady growth and is located in the metro-Providence area with downtown Providence being less than ten minutes away. Seekonk is a community of approximately 15,000 residents spread over 18 square miles. It possesses both a rural and suburban character. The southern area boasts a vibrant business, retail and commercial district, welcoming thousands of workers and visitors daily. I-195 traverses Seekonk and I-95 is less than five minutes away. Seekonk is convenient to several communities both inside Southeastern Massachusetts and Rhode Island.

The salary range for patrolmen is approximately $\frac{61,942.40}{10}$ to $\frac{75,142.40}{10}$ annually. Patrol officers work a standard 4-2 schedule. Shifts are bid by seniority. Officers who received full Quinn benefits prior to its un-funding will continue to receive the full benefit. Officers hired post-Quinn that possess the required education to receive a Seekonk Police Department educational incentive. The Town pays 75% health insurance premiums and 50% dental. Other benefits apply.

All applicants must be US citizens, at least 21-year-old, write and speak English fluently, possess good communication skills, have no felony convictions or prior conduct involving reckless, immature, irresponsible or questionable behavior, or incidents involving moral turpitude. Applicants must have an overall stable and suitable character as determined by a thorough background investigation. Military veterans must have an honorable discharge.

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Examination offered by:

Public Safety Consultants P.O. Box 1153 Pocasset, MA 02559 wsampson@publicsafetyllc.com

Seekonk Police Entrance Examination – Candidate Information October 2023 (3)

Seekonk Police Department

Police Officer Entrance Examination

REGISTRATION GUIDELINES

Examination Date/Time:	Saturday October 28, 2023 8:30 AM; Check in 8:00 AM
Examination Location:	Seekonk High School 261 Arcade Avenue Seekonk, MA 02771

1. To register, log onto <u>http://publicsafetyllc.com</u>. Click on the "Register" button at the top and then choose the town you are registering for.

Friday, October 27, 2023, at 9:00 AM

- 2. Completely fill out the "Candidate Personal Information Form".
- 3. Continue to the check-out cart.

Registration Deadline:

- 4. The cost of the examination is one hundred dollars. (\$100.00 dollars).
- 5. Payment must be received in full at the time of registration. (Credit card only)
- 6. No refund for cancellation after 9:00 AM on Friday, October 20, 2023. Cancellation before 9:00 AM on Friday, October 20, 2023, will receive 50% refund.
- 7. There are NO refunds if an applicant fails to show for the examination.
- 8. By registering for this examination, you acknowledge that you are eligible for and agree to all terms and conditions of the registration and examination.
- 9. Special Accommodations: If you require special accommodations for this examination, you must contact the Examination Administrator in advance.

Examination Check-in Procedure

Material that you MUST bring with you on the day of the examination:

- Admission Notice (will be mailed to you the day before the exam by 5:00 PM)
- Legal photo ID
- Several #2 pencils. (No mechanical pencils or gel pens)
- Completed Applicant Questionnaire
 - 1. Candidates should arrive by 8:15 AM
 - 2. Examination monitors will verify the following:
 - a. Applicant's name, address, and email address for test score notification
 - b. Valid government picture identification must be shown at check-in
 - c. You will then be assigned to a testing room
 - d. The examination will begin exactly at 8:30 AM and last approximately 2.5 hours.
 - 3. No food or drinks (except water) are allowed in the examination room.
 - 4. Absolutely NO electronic device is allowed in the examination room. You must leave all electronics <u>including cell phones and smartwatches</u> at home or in your automobile.

Test Scores

Test results will be sent to each candidate and the Town of Seekonk within 21 days of the examination <u>via email</u>. Applicants must obtain an overall minimum passing score of 70 %.

All candidates receiving a total score above 70% will receive an email containing information from the Town of Seekonk on how to proceed with the application process.

Qualifications

- High School Diploma or G.E.D.
- Ability to obtain a valid Massachusetts firearms license
- At least 21 years old on the date of examination
- Must pass an entrance examination
- Must pass oral interviews
- Must pass a thorough background investigation prior to employment.
 - *No person, who has been convicted of a felony or any offense punishable under M.G.L. Chapter 94C (drug law violations); or has been convicted of a misdemeanor and has been confined to any jail or house of correction as punishment for said crime, M.G.L. Chapter 22 C section 14, will be considered for employment.
- Must pass a physical fitness test
- Must pass a medical examination
- Must pass a psychological examination
- Must be a United States citizen upon appointment to the Police Academy
- Must have a valid driver's license
- Must reside within 15 miles of Seekonk, Massachusetts within one year of appointment.
- In accordance with M.G.L. Chapter 22 C section 10, no officer or student officer appointed or hired after January 1, 1988, shall smoke any tobacco product.

SPECIAL REQUIREMENTS

Must possess, or be able to obtain by time of hire, a valid State Driver's License without a record of suspension or revocation in any state; ability to meet physical standards as established by the Massachusetts Criminal Justice Training Council; and must be able to successfully complete all phases of the selection process; and must be able to reside within 15 miles of the limits of the Town.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk, hear, and see. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell.

The employee must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

SELECTION GUIDELINES:

Formal application; review of education and experience; examinations, including but not limited to written, assessment exercises, medical, physical, and psychological; oral interviews; background check; final selection.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

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I authorize the investigation of all statements contained in this application by any of the towns listed above to which I have applied or their agents. I also authorize the exchange of information between participating agencies. I understand that misrepresentation or omission of facts called for is cause for dismissal.

SIGNATURE

DATE

Seekonk Police Entrance Examination - Candidate Information October 2023 (3)