City of North Adams Police Department

Police Officer Entrance Examination Notice

Exam date: Saturday, December 19, 2026 at 9:00 AM

Location:

North Adams Police Department Headquarters
21 Holden Street, North Adams, MA 01247

Check-in Time:

08:45 AM



JOIN THE NORTH ADAMS POLICE DEPARTMENT

The North Adams Police Department is a progressive law enforcement agency currently seeking qualified, dedicated, and highly motivated men and women to join our department as police officers.

At the North Adams Police Department, we are committed to professional policing and building strong relationships within the community we proudly serve. Community outreach and public engagement remain central to our mission, and our officers take great pride in helping keep North Adams a safe and welcoming destination for residents and visitors alike.

The department offers competitive pay, educational incentives for Associate's, Bachelor's, and Master's degrees, and numerous opportunities for specialized assignments and career advancement.

Specialized units and opportunities include:
• Berkshire County Drug Task Force
• Berkshire County Special Response Team
• Berkshire County Domestic Violence Task Force
• Established K9 Program

Digital Evidence Investigator

Crime Scene Investigator

Community Policing Liaison-Civil Rights Officer

Crisis Negotiator

Firearms Instructor

Defensive Tactics Instructor

Taser Instructor

Our officers now work from a newly constructed, state-of-the-art police facility designed to support modern law enforcement operations and community service.

Located in the scenic northwest corner of Berkshire County, North Adams is the County's second largest city and home to approximately 14,000 residents. The City offers an exceptional quality of life with a unique blend of culture, education, recreation, and outdoor adventure.

Local attractions and destinations include:
• Massachusetts College of Liberal Arts (MCLA)
• Massachusetts Museum of Contemporary Art (MASS MoCA)
• Mount Greylock State Reservation
• Cascade Trail and Waterfall
• Appalachian Trail access
• Natural Bridge State Park
• BRO MX Motocross Track
• Numerous recreational and cultural attractions throughout the Berkshires

If you are looking for a rewarding and meaningful career in law enforcement while serving a vibrant and supportive community, we encourage you to consider joining the North Adams Police Department.

Serve with pride. Lead with integrity. Protect with purpose.

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EXAMINATION DETAILS

Examination Date:

- Written Portion-Saturday, December 19, 2026, at 9:00 AM.
- Check in starts at 8:45 AM.
- Physical Ability Assessment - TBD

Examination Location: North Adams Police Department Headquarters
21 Holden Street, North Adams, MA 01247

Registration Deadline: Thursday, December 10, 2026, at 9:00 AM

Public Safety Consultants, LLC
Pocasset, MA 02559
Contact: wsampson@publicsafetyllc.com

EQUAL OPPORTUNITY EMPLOYER – AFFIRMATIVE ACTION

MGL 149 Sec 19 B It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

REGISTRATION GUIDELINES

1. To register, log onto http://publicsafetyllc.com Click on the "Register" button at the top and then choose the City or Town you are registering for.

2. Completely fill out the "Candidate Personal Information Form".

3. Continue to the check-out cart.
4. The cost of this examination is One Hundred Dollars. ($100.00 dollars).
5. Payment must be received in full at the time of registration. (Credit card payment only)

6. No refund for cancellation after 9:00 AM on Thursday, December 10, 2026. Cancellation before 9:00 AM on Thursday, December 10, 2026, will receive 50% refund. There is no refund if a candidate does not show up to take the examination on the scheduled date.
7. **By registering for this examination, you acknowledge that you are responsible for and agree to all terms and conditions of the registration and examination process.**
8. **Special Accommodations:** If you require special accommodations for this examination, you must contact the Examination Administrator in advance.



EXAMINATION CHECK-IN PROCEDURE

Material that you MUST bring with you on the day of the examination:

- "Admission Notice"
- Legal photo ID
- A #2 pencil. (no mechanical pencils)

1. Candidates should arrive by 8:45 AM

2. Examination monitors will verify the following:

    a. Applicants' name, address, and email address for test score notification

    b. Valid government picture identification must be shown at check in

    c. You will then be assigned to a testing room

    d. The examination will begin exactly at 9:00AM and last approximately two- and one half hours.

3. No food or drinks are allowed in the examination room.

4. Absolutely NO electronic device is allowed in the examination room. You must leave all electronics - including cell phones and smart watches - at home or in your automobile.

5. Upon completion of the written examination, candidates will be expected to complete and successfully pass a physical ability assessment; the same as used by the Municipal Police Training Committee to begin academy training.

6. Your overall score and ranking will be an average of your written examination score and physical ability assessment score. The written exam is equally as important as the physical ability assessment. You will obtain additional points if you are a resident of North Adams (2 points), are a military veteran (2 points) or have a college degree (1 point for Associates and 2 points for Bachelors).

TEST SCORES

Test results will be sent to each candidate and the City of North Adams within 21 days of the examination via email. Applicants must obtain an overall minimum passing score of 70 %.

All candidates receiving a total score above 70% will receive an email containing information from the City of North Adams on how to proceed with the application process.



QUALIFICATIONS

- Ability to obtain a valid Massachusetts License to Carry (LTC) firearms.
- At least 21 years old prior to beginning academy training.
- Possess a high school diploma or greater, i.e., college degree.
- Must pass entrance examination.
- Must pass oral interviews
- Must pass a thorough background investigation prior to employment.
    - No person who has been convicted of a felony or any offense punishable under M.G.L. Chapter 94C (drug law violations); or has been convicted of a misdemeanor and has been confined to any jail or house of correction as punishment for said crime, M.G.L. Chapter 22 C section 14, will be considered for employment.
- Must pass physical ability assessment.
- Must pass comprehensive medical examination.
- Must pass psychological examination.
- Must be a United States citizen upon appointment to the police academy.
- Must have a valid driver's license.
- Must reside within 25 miles of any North Adams, Massachusetts jurisdictional border within one year of appointment. You may reside outside Massachusetts.
- In accordance with M.G.L. Chapter 22 C section 10, no officer or student officer appointed or hired after January 1, 1988, shall smoke any tobacco product.

EXAMINATION HINTS

- Arrive early, as you must check in and provide positive identification prior to being admitted to the examination.
- The test administrator will provide you with complete and detailed instructions for taking the examination.
- Attempt to answer every question in the test.
- Avoid junk food and concentrate on a well-balanced diet for several days before the test.
- Avoid stimulants such as coffee, especially on the day of the test.
- Get a good night's sleep before the test.
- Do not drink a lot of liquids or eat a big meal before the test.
- Only the answer sheet will be scored, all answers **MUST be on the answer sheet**. Marks in the test booklet will not be counted.



Good Luck!